|  |  |
| --- | --- |
| **Role Profile** | |
| **Job Title:** | F,P&A Manager – Entain CEE |
| **Grade:** | To be evaluated |
| **Function/Department:** | Entain CEE Commercial (dotted line to Group Finance) |
| **Reporting To:** | Chief Commercial Officer – Entain CEE |
| **Location:** | Malta |
| **Role Purpose and Key Responsibilities:** | |
| **Role Purpose**  Entain CEE is an Entain group company which operates our Central and Eastern European businesses in Croatia and Poland  As the FP&A Manager you will be responsible for the delivery of planning, analysis, interpretation and presentation of data to organizational stakeholders and business leaders to support and improve decision making within the business.  The key responsibilities of the role will be to ensure you identify, maintain, evaluate information and present analysis outcomes with any recommendations to key stakeholders whilst ensuring the delivery of all periodic, weekly and ad-hoc reporting.  The F,P&A Manager – Entain CEE will report into the CCO for Entain CEE overseeing our businesses in Croatia and Poland with a dotted reporting line into the Head of F,P&A within the Group Finance team.  **Key Responsibilities**   * Ensure the delivery of all weekly/periodic/ad-hoc reporting and analysis * Lead the sub-consolidated Entain CEE budgeting, planning and reforecasting processes by identifying and challenging regional business drivers and forecasts by utilising a number of approaches, including but not limited to, current and historic trends and regression analysis * Coordination Entain CEE group submissions including for quarterly releases, and ad hoc queries working with key stakeholders in Entain Group Finance * Undertake daily, weekly and periodic review of actuals vs. budget, reforecast and expectations to highlight variances and trends to the Entain CEE COO ensuring effective management of the sub-Groups financial affairs * Management of the Financial Controller for Entain CEE ensuring all day to day tasks are carried out to a high standard and support is provided where necessary. * Undertake any ad-hoc analysis in conjunction with key stakeholders in order to help drive key business initiatives and understand the associated financial impacts * Work with other members of the global FP&A team to develop tools, models and processes that improve the analytical capabilities of the FP&A teams in region * Build good working relationships with key stakeholders within the Croatia and Polish businesses in order to effectively influence the businesses in line with the CEO/COO needs   The successful candidate will be:   * A strategic and inspiring leader that provides clear direction to the team creating and embedding a culture where continuous improvement is embraced * A strong communicator and collaborator able to engage stakeholders across the broader Group in order to build strong cross functional working * A leader that mentors and develops the team by; providing development, coaching, objectives and goal setting, performance management and other people policies as required ensuring the team is motivated, productive and fully compliant with all regulations and legislation | |
| **Qualifications and Educational Requirements** | |
| * Qualified accountant (CIMA/ACCA or equivalent) with demonstrable post qualification experience | |
| **Specialist Skills and Experience Required** | |
| * 3-5 or more years’ experience in a similar position * Professional, ethical and reliable * Demonstrable effective leadership or coaching skills * Understanding of financial reporting including income statements and performance dashboards * Excellent Excel skills * Experience using databases and dashboards desirable but not essential * Previous experience in leading budgeting, business planning and forecasting * Ability to manage and manipulate large volumes of data * Proactive in looking for opportunities to drive improvements * Strong problem solving and analytical skills with capability to interpret data and drive conclusions and recommendations * Highest standards of accuracy and precision * Able to communicate very effectively * Excellent verbal and written communication skills | |
| **Financial and Other Scope Factors** | |
| Income/Revenue/Turnover:  Budget:  Number of Direct Reports: 1/2  Total Number of Employees:  Other: | |
| |  |  |  |  | | --- | --- | --- | --- | | Reviewed By: | Name | Date: | Date | | Approved By: | Name | Date: | Date | | Last Updated By: | Name | Date: | Date | | |

Attach organisation chart showing the reporting line(s) of the role and size of team.