

Σntain

Business title: Senior Software Engineer (Backend)	Location: Berlin, Germany
Function: Entain - Sports - Esports Reports to: Engineering Manager	No. of direct reports: N/A
Budgetary responsibility: N/A	NGR/P&L: N/A
Version number: Date Created: 15 Jan 2024 Version: 1.0 Date Revised: 15 Jan 2024	Job Architecture Job Family: Technology Sub Family: Software Engineering

About the role

We're Entain. Powered by our very own technology and building products that push boundaries, Entain is home to a global family of more than 30+ well-known brands and over 29,000 people, but we all play for the same team. When we win, we win together.

Our vision is to be the world number one in betting, gaming, and interactive entertainment by bringing moments of excitement into people's lives. We will achieve this through our focus on sustainability and growth, driving change in the fast-paced world of entertainment.

Entain's esports division is a cross functional product and technology team situated in Entain's Sports vertical. It develops and operates the online esports suite of products and services under renowned brands such as Ladbrokes, Coral, Bwin, Gala Bingo, Foxy Bingo, Party, Sports Interaction, and Bet MGM.

As the Senior Software Engineer, you'll be a key part of one of our Software Engineering teams, reporting into the Engineering Manager and working alongside the team of creative designers and product managers.

You'll set high performance standards together with your team, ensuring we are always improving how we work and what we deliver.

Hybrid working is in our DNA, so you'll be based in our office in Berlin, where you'll spend at least 2 days per week with the team. We're an international organisation, so some overseas travel may be required.

Key responsibilities

- Translate product requirements into software engineering working packages
- Develop and own new features and services for the esports platform
- Build reusable code, components and libraries for future use
- Work within different platform services to build out new features or improve existing
- Optimise applications and services for maximum performance and scalability
- Efficiently collaborate with other team members and stakeholders
- Perform technical feasibility assessments on implementation proposals
- Collaborate with QA to diagnose and solve technical issues or bugs

Specialist skills and experience



Essential:

- Bachelor's degree in Computer Science or any related field
- Strong communication skills, both written and verbal
- Minimum of 7 years experience in working as software engineer
- Significant professional experience in modern PHP technology stack
- Good understanding of modern cloud Infrastructure based on AWS
- Reliable experience with modern DB Engines and caching technologies
- Ability to work collaboratively with other colleagues and stakeholders to achieve business objectives
- Well-organised systematic approach to daily routine work
- Ability to work in a culture diverse team and within different time zones
- Flexibility and willingness to learn new technologies as needed
- Experience contributing to the architecture and design of scalable distributed systems
- Knowledge of testing strategies and best practices
- Common source control and deployment strategies (Git, Jenkins/Codship/Docker)
- Ability to get quickly onboarded into an existing large codebase
- Not afraid of the magic word "legacy" and always looking for ways to improve on it
- Exposure to Agile methodologies

Desired:

- Proven experience in a similar role within the online gambling or gaming industry
- Master's degree in Computer Science or any related field
- Good common of frontend engineering technologies based on ReactJS

Competencies / behaviours**Do What's Right**

- We always put our customers first, leading in player protection to prevent potential harm.
- We work in an environment where everyone can be themselves, without ego, acting with integrity.
- We keep ourselves honest and we aren't afraid to speak out if something feels wrong.

Keep It Simple

- We make it easy for our customers, focusing on them and solving for their needs.
- We're clear on our goals and who's accountable for what, so we all know what success looks like.
- We remove complexity wherever we find it because we all perform better that way.

Go Beyond

- We're always curious, always improving, learning from success and setbacks to push forward.
- We have big ambitions, we surround ourselves with the best, and we put in the effort needed to deliver.
- We embrace change because that's when progress happens.

Win Together

- We all have the same vision and purpose, so we break down silos and share ideas.
- We never forget we're on the same side, so we always treat everyone the way we'd want to be treated.

We find inspiration in and celebrate the successes of our teammates because when they win, we win.

Diversity and equal opportunities:

As a global employer, Entain is committed to providing a safe, fun, and inclusive culture where our people feel like they truly belong.



It's your game

Where appropriate, we will make reasonable adjustments to ensure the application process and role is fair for all candidates.

We are a multicultural business that values, celebrates and respects individual differences, so whatever your sexuality, gender, gender identity, ability, age, race, religion or belief, you will have a voice here, and the space to do your best work.

Our diverse internal networks provide the support for you to express your views and make a positive difference.

