

Job title: <b>Senior Manager – AFC Monitoring &amp; Assurance</b>	Location: <b>Entain office (hybrid)</b>
Function: <b>AFC - Governance</b>	No. of direct reports: 0
Reports to: <b>Group Head of AFC Monitoring &amp; Assurance</b>	No. of non-direct reports: 0
Budgetary responsibility:	NGR/P&L:
<b>Purpose of role</b>	
<p>We're Entain. Our vision is to be the world leader in sports betting and gaming entertainment by creating the most exciting and trusted experience for our customers, revolutionising the gambling space as we go. We're home to a global family of more than 25 well-known brands, and with a focus on sustainability and growth, we will transform our sector for our players, for ourselves and for the good of entertainment.</p> <p>We are seeking a highly skilled and motivated Senior Manager to join our Anti-Financial Crime (AFC) Monitoring and Assurance Team. As an Anti-Financial Crime (AFC) expert, you will specialise in monitoring and assurance, responsible for overseeing and implementing robust monitoring and assurance processes to ensure compliance with relevant regulatory requirements and internal policies.</p> <p>As a leading gambling operator, we strive to meet our regulatory AFC obligations in the countries we operate in. We are gatekeepers for safer betting and gaming with responsibilities in keeping financial crime out of gambling remains a critical objective. To meet this, we have established an AFC programme which ensures FinCrime Risks are managed across the group. The Programme establishes and develops, via policies, procedures, protocols and associated guidance, the criteria, key processes (including training, risk assessments, monitoring and assurance), roles and responsibilities and governance associated with FinCrime risks, including AML/CFT, sanctions and KYC / CDD / EDD.</p> <p>The AFC Monitoring and Assurance Senior Manager will be responsible for overseeing the testing of process assessment units impacted by regulatory changes and regulatory focus. The successful candidate will manage the comprehensive risk-based AFC assurance programme and be the delegate to the Global Head of AFC M&amp;A. Providing an independent assessment of the adequacy and effectiveness of the firm's control environment to comply with applicable regulation, legislation and guidance across all Entain entities, subsidiaries and JVs.</p> <p>The role is crucial to Entain's objective of maintaining and enhancing its reputation as a leading operator in providing a crime-free environment for its customers and in keeping crime out of gambling.</p> <p>The individual will:</p> <ul style="list-style-type: none"> <li>• Have a direct reporting line into the Global Head of AFC Monitoring &amp; Assurance</li> <li>• Deputise for the Global Head of AFC M&amp;A and day-to-day management of the wider AFC M&amp;A Team</li> <li>• Represent the AFC M&amp;A Team with internal and external stakeholders and at conferences.</li> <li>• Champion an AFC culture across the Governance team, the business and the wider group</li> </ul>	
<b>Key responsibilities</b>	
<ul style="list-style-type: none"> <li>• Lead and mentor a team of AFC M&amp;A Managers, providing guidance, coaching, and performance feedback.</li> <li>• Lead reviews as/when required by the Global Head of AFC M&amp;A.</li> </ul>	



- To design and to document through procedures the monitoring solution that is required to assess whether a control has been effectively executed as per the stated procedures, if the solution relies on an automated tool, to produce business requirements for development of the tool.
- Complete review planning and scoping; taking into consideration regulatory and policy requirements, existing issues, and risk management information, as appropriate.
- Design and undertake testing, recording testing activity and investigating findings.
- Monitor unresolved issues and notify the Global Head of AFC M&A and GMLRO, as appropriate.
- Escalation of significant issues and reporting summary findings to the Global Head of AFC M&A
- Performing thematic reviews based on key regulatory issues or industry best practice.
- Identify and offer recommendations resulting from testing and collaborate with business partners to assist in developing remediation plans to ensure the areas of concern are addressed in a timely manner.
- Track the status of outstanding findings and work with the process assessment unit owner to obtain updates, ensure due dates are met and confirm remediation.
- Assisting in the preparation of management reports on Compliance Monitoring, surveillance and testing activities.
- Develop a positive and professional relationship with operational teams.
- Liaise closely with other risk management functions, including AFC, Compliance and Internal Audit
- Promote understanding across Entain of key regulatory requirements.

You will :

- Be an accomplished manager with proven experience in leading high-performing teams that operate across multiple functions and geographies.
- Have a proven track record of executing testing and monitoring activities.
- Have in-depth knowledge and understanding of risk management frameworks, risk and controls.
- Have strong analytical and investigative skills, ability to ask insightful questions, break down challenges into workable components draw meaningful conclusions.
- Be a strategic thought leader; able to develop and execute against a plan, effectively driving change across the organisation.
- Be self-motivated, adept at time management and the prioritisation of competing priorities
- Have the ability to exercise sound judgement and escalate potential issues.
- Have clear and concise verbal and written skills and be able to construct and deliver Testing Reports to senior management.

We would love to hear from you if:

- You have a breadth of knowledge in the technical as well as procedural controls.
- You are familiar with gambling and betting regulations (not essential)

#### Specialist skills and experience

- Bachelor's degree or a professional certification (e.g., ACAMS, ACFE, ICA) preferred.
- Relevant operational risk management or financial crime compliance experience, focusing on anti-money laundering (AML), fraud detection, or related financial crime compliance disciplines.
- Strong understanding of anti-money laundering regulations, sanctions requirements, and other relevant financial crime laws and regulations.

#### Competencies / behaviours

- Excellent analytical skills, with the ability to interpret complex data sets and identify patterns indicative of suspicious activity.
- Effective communication skills, with the ability to articulate findings clearly and concisely to diverse stakeholders.



- Detail-oriented approach with a commitment to accuracy and precision in analysis and documentation.
- Ability to work independently and collaboratively in a fast-paced environment, managing multiple priorities effectively.
- Strong ethical standards and a commitment to upholding the highest levels of integrity and compliance.

**Diversity and equal opportunities:**

Entain Plc is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. If you meet the qualifications outlined above and are passionate about combating financial crime, we encourage you to apply for this exciting opportunity to join our AFC team.

