**Position Internal Audit Manager**

**Location London, Gibraltar, Vienna, Riga, Zagreb**

**Status Permanent**

**Industry Travel & Leisure (Betting and Gaming)**

**Salary Band £60-70k UK or local benchmarked salary in other markets**

**Background**

This is an exciting opportunity to join Entain’s Internal Audit global function.

You will be working for a FTSE 50 company responsible for over 27,000 employees worldwide, generating annual revenue of over £2bn annually. The Group has key operations in Belgium, Australia, Gibraltar, Spain, Italy, Ireland, Latvia, Croatia, USA and the UK.

The business is looking to recruit talented, experienced audit managers who share a passion for delivering value and quality and will be working closely within a highly skilled and trained audit team.

The role will provide a high level of access to both senior management as well as Audit Committee and Board level as well as working closely with all areas of the business both nationally and internationally.

The Internal Audit function will provide an excellent opportunity for exposure to the entire Group and growth within this specialist discipline.

**Job Purpose**

As an Internal Audit Manager your primary responsibility will be to provide independent, objective assurance as to the effectiveness of the company’s control framework. This will be primarily through the delivery of the annual audit plan to the business. As such, you will be responsible for working closely with the business to deliver audits and partnering the senior executives in order to remediate any issues arising.

You will be responsible for scoping, management and execution of audit fieldwork and reporting as part of the overall management of the audit lifecycle.

**Responsibilities**

* Deliver the audits assigned to you from the annual audit plan, including planning, fieldwork, reporting and follow-up. Audits could include:
	+ Marketing and customer operations processes
	+ Trading, sportsbook, poker and casino operations processes
	+ Taxation matters including assurance around the company’s facilitation of tax evasion compliance framework or permanent establishment framework management
	+ Regulatory compliance processes and corporate governance management systems
	+ GDPR and data privacy management
	+ HR and payroll management
	+ In-flight and completed strategic projects
* Contribute to testing as part of a joint audit team with the IT audit function concerning integrity and accuracy of financial systems
* Contribute to the identification and documentation of risk in the audit universe
* Participate in multi-person audit teams on larger audit assignments
* Lead cross-disciplinary or multi-auditor engagements, acting as manager for the audit
* Ensure that all audit work is completed against agreed quality standards within the specified time frames and budget
* Create high quality, value-adding commercially focused reports identifying areas of deficiency with clear and concise recommendations
* Partner the business in remediating any issues identified, exploring possible solutions with the key stakeholders and following through to agree action plans and obtain regular updates on the progress of those plans
* Manage multiple projects concurrently and support other ad hoc projects as they arise
* Act as a mentor for other members of the audit team, up-skill and cross-train other auditors in various audit disciplines
* Develop long term working relationships with key business stakeholders and within the IA and other commercial functions

**Key Skills & Experience**

* Degree qualified with at least a 2:1
* A fully qualified accountant (ACA, ACCA, CIMA) or IIA qualified with 2+ years experience
* Experienced auditor (internal/external)
* Additional qualifications would be beneficial (CIIA, CISA)
* Ability to be able to work independently with minimal supervision
* Strong core audit skills, knowledge of IIA professional standards and understanding of up-to-date auditing methodologies and concepts
* Strong business and commercial acumen
* Experience with data driven auditing & analytical reviews
* Highly motivated, honest, approachable and collaborative individual
* Strong communications skills; clear and concise communicator (written and oral)
* Strong influencing and interpersonal skills
* Experience working within a large, complex, multinational organisation would be helpful but industry experience is not required

**Package**

* Pension provision
* 25 days annual leave as standard
* Generous bonus scheme
* Rewards package including significant discounts to many retail and high street stores
* Sharesave scheme
* Additional benefits including childcare vouchers and cycle to work scheme