

Job Title: Transfer Pricing Manager	Location: [London]
Function: Tax, Treasury & Insurance (Finance)	No. of Direct reports: 0
Reports to: Head of International Tax	No. of non-direct reports: 0
Budgetary Responsibility: n/a	NGR/P&L: n/a

Purpose of Role

The Entain group is one of the world's largest sports-betting and gaming groups, operating both online and in the retail sector. Headquartered in the UK, with operations in a total of c.40 regulated or regulating territories, the Group employs a workforce of more than 29,000, in more than 20 offices across five continents.

Entain's tax team is responsible for managing over £1bn tax across more than 20 countries; taxes represent a significant proportion of the group's cost base.

The group moves fast and is constantly adapting to changing regulation and new market opportunities. As part of the Transfer Pricing team you will be monitoring and influencing business changes to ensure that the group's transfer pricing policy remains relevant, all with the aim of managing both risks and opportunities as the business continues to develop.

You'll be working closely with people from across the business and around the world – from accountants to lawyers to marketing specialists and technology experts in the UK, Gibraltar, Malta, India to name but a few. Understanding the business and how it fits together is critical to helping shape and future-proof the group's transfer pricing structure.

You'll need to stay abreast of transfer pricing developments including the evolving areas of taxation of digital businesses as the OECD's BEPS project continues to be implemented and you'll need to stay close to the business to ensure the tax strategy and commercial strategy continually align.

Key Responsibilities

Business partnering

- Work collaboratively within the International Tax team and with key decision makers to design, develop, promote and deliver a robust international tax strategy across the group.
- Building key stakeholder relationships to stay abreast of commercial changes both immediate as well as progressive within the business to identify opportunities and advise on potential transfer pricing impact
- Respond to technical and operational queries raised by the international businesses and within the finance community.
- Identify longer term strategic actions that can be taken to manage the group's transfer pricing and to continue to align it to the group's tax strategy.

Technical advisory

- Maintain up to date knowledge of developments within the Transfer Pricing field and trends within the industry.
- Monitoring and testing the Group TP strategy and governance framework
- TP execution support to include the feasibility of automation and ways of working with cross functional teams.



- Working closely with the legal team and other members of the tax team to support the drafting of intercompany legal agreements to ensure compliance with the group's transfer pricing policies.
- Provision of training to Tax/ Finance teams on new TP developments/ potential impact on the execution of TP policies

Operations

- Maintain and enhance the operational transfer pricing processes within the group.
- Lead on the year end TP adjustments to ensure that the group's profit by territory is appropriately recognized within the consolidated accounts.
- Assist with audit queries and transfer pricing provisions to be recognised in the group's consolidated and entity accounts.
- Working along side the finance controllers, review local statutory profitability against benchmarked support to ensure accuracy in the accounts.

Compliance

- Assist as necessary with the preparation/ roll forward of OECD Local Files/ Master file/ CbCR using existing team resources and third party advisers.
- Assist as necessary with the review of supporting benchmarking studies in line with ongoing group requirements, M&A activity and internal group projects.
- Working alongside other members of the tax team on tax audit queries, leading and/or supporting where required.
- Maintaining files to ensure prompt and accurate responses to tax authority information request.

Specialist skills and experience

Essential:

- Chartered Tax Adviser (CTA) and/or ACA/CA/ACCA qualified (or equivalent) and/or economics degree.
- Excellent communication skills.
- Pro-active, assertive and enthusiastic team player.
- Ability to excel in fast-paced commercial environment and therefore to prioritise and multitask.
- Good eye for detail, curious and perceptive.
- Ability to build and maintain relationships with a variety of internal tax and non-tax stakeholders (such as finance, legal and commercial colleagues) and external stakeholders (such as tax authorities)

Desired:

- Experience of, or an interest in, the gambling sector
- Experience of, or interest in, wider international and indirect tax matters
- Experience of post-merger/acquisition integrations would be useful
- Some travel may be required
- Languages are helpful but not essential.

Competencies / Behaviours



- Agile Thinker
- Influential
- Drives Results
- Self-Aware

Diversity and Equal opportunities:

Entain is committed to creating an inclusive environment where everyone is treated fairly. We respect and encourage diversity and strive to ensure that individuals receive equal treatment in all aspects of their employment.

